



## MIKE BONIN'S 10-POINT PLAN

- 1 **Reinvigorate Patrol** - *Currently undervalued, underprioritized and understaffed - provide increased promotional paths and incentives for officers assigned to this core function.*
- 2 **Establish Minimum Patrol Staffing Levels** - *Set a more realistic Citywide minimum patrol staffing level to meet daily workload demands and improve response times.*
- 3 **Decentralize Personnel** - *Redeploy sworn officers from headquarters, administrative assignments, less-essential specialized units and details back to our neighborhoods.*
- 4 **Establish "Constant Staffing" Overtime** - *Similar to the Fire Department, utilize an overtime system or staffing pool to fill all temporarily vacant basic car positions, ensuring that no neighborhood is left without a patrol car when an officer is unable to report to work.*
- 5 **Add Basic Car Districts and Senior Lead Officers** - *Initiate an "Impact Study" to re-boundary basic car districts to create smaller patrol areas that better conform to identifiable neighborhood boundaries, with the goal of tailoring police services to better meet the needs of individual neighborhoods.*
- 6 **Add Redundant Radio Cars** - *The original Basic Car Plan deployed an additional radio car within each basic car district for redundancy and ensured that officers were not pulled out of their primary area of responsibility, unless absolutely necessary.*
- 7 **Improve Operational Flexibility** - *No uniformed officer on the streets should be exempt from responding to urgent radio calls and backing up fellow officers simply due to their unique mission or area of specialty (i.e. Metro Officers).*
- 8 **Develop Geographic Coverage Protocols** - *Similar to the Fire Department, during unusual incident activity, heavy call-load, or significant personnel shortages, systematically move-up resources from outside divisions to balance Citywide geographic patrol coverage and maintain adequate response times.*
- 9 **Enhance Community Policing** - *Restore the Basic Car as the primary community and proactive policing delivery mechanism, with sufficient divisional deployment levels to enable officers to walk beats and directly interact with the neighborhoods they serve.*
- 10 **Improve Non-Emergency Responsiveness** - *Assign redeployed sworn personnel to radio cars specifically designated to respond to lower-level calls for service.*